

**UNIVERSITY OF ALASKA
LABOR and EMPLOYEE RELATIONS REPORT**

Acronyms commonly used in reporting Labor Relations activities:



LABOR and EMPLOYEE RELATIONS REPORT

Professional Association Salary Survey data for UAS based on academic discipline and rank.

GRIEVANCE and ARBITRATION ACTIVITY

6



United Academic – Adjuncts

- No grievances are pending.

Local 1324

- No grievances are pending.

ISSUES BEFORE THE ALASKA LABOR RELATIONS AGENCY

Unit Clarification Petition: On October 17, 2007 UAFT filed an ULP charge with the Alaska Labor Relations Agency (ALRA) alleging that the university violated the CBA by

its placement of new faculty with upper-division teaching assignments into the UNAC bargaining unit. In response, the university filed a unit clarification petition. On August 25, 2009 the ALRA accepted the university's Petition for Unit Clarification and placed the ULP complaints in abeyance pending the determination of that petition. The ALRA

UNIVERSITY OF ALASKA
LABOR and EMPLOYEE RELATIONS REPORT

consolidated this case with an Anchorage case raising similar issues but with a

different result. Oral argument was held March 28, 2012. A decision is pending.

■ UAA Police Department: An employee was terminated for cause and

simultaneously issued a non-retention notice after writing himself parking tickets which he later destroyed to avoid paying parking fees. The employee filed a grievance, and a hearing was held in March. The hearing officer recommended upholding the termination and the Chancellor agreed. The employee filed an administrative appeal on July 21, 2009. The hearing officer recommended the same termination.