

UNIVERSITY OF ALASKA  
LABOR and EMPLOYEE RELATIONS REPORT

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United Academics (UNAC)

- x UAF International Arctic Research Center: UNAC filed a Step 2 grievance on January 6, 2012 alleging that the university violated just cause, due process, and disciplinary investigation, (Article 11.1 and Article 11.2) when it issued a notice of inquiry to a faculty member without notifying the union. The Step 2 grievance meeting was scheduled for January 2012. The university provided a Step 2 response on February 15, 2012. The union with their grievance committee, and subsequently called a meeting with their executive board to discuss the university's Step 2 response. The union filed a Step 3 grievance with the Chancellor on March 08, 2012. The Chancellor's resolution meeting occurred on March 28, 2012. The parties were unable to come to a resolution. The Chancellor provided his Step 3 response to the union on April 25, 2012. The union notified the University on May 09, 2012 they are considering advancing this grievance to the President at Step 4. However, the parties have agreed to hold a meeting with the UAF grievance committee, the union, a



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On December 09, 2011 ASEA filed a second motion to amend the ULP. The second motion alleges UA obstructed delivery of into UAF employees. The university responded to ASEA's motions on January 27, 2012. ASEA then filed an additional reply to UA's response on February 24, 2012. UA filed a reply to ASEA's reply on March 07, 2012. On April 12, 2012 the ALRA provided preliminary findings and a partial